

CERTIFICATE OF ACCREDITATION

In terms of section 22(2) (b) of the Accreditation for Conformity Assessment, Calibration and Good Laboratory Practice Act, 2006 (Act 19 of 2006), read with sections 23(1), (2) and (3) of the said Act, I hereby certify that:-

**ASPIGON 91 CC
T/A HR PLANNING INC
Co. Reg. No.: 2009/065506/23**

Facility Accreditation Number: **BVA110**

is a South African National Accreditation System accredited Verification Agency
provided that all SANAS conditions and requirements are complied with

This certificate is valid as per the scope as stated in the accompanying schedule of accreditation,
Annexure "A", bearing the above accreditation number for

**VERIFICATION IN ACCORDANCE WITH THE
B-BBEE CODES OF GOOD PRACTICE
NOTICE 36928 OF 2013
CONSTRUCTION, INFORMATION AND COMMUNICATION
TECHNOLOGY, INTEGRATED TRANSPORT AND TOURISM
SECTOR CODES**

The facility complies with the requirements of

SANAS R 47-02

While this certificate remains valid, the Accredited Facility named above is authorised to
use the relevant SANAS accreditation symbol to issue facility reports and/or certificates

**Mr R Josias
Chief Executive Officer**

**Effective Date: 28 May 2017
Certificate Expires: 27 May 2020**

ANNEXURE A
SCHEDULE OF ACCREDITATION

Verification Agency Accreditation Number: BVA110

<p><u>Permanent Address of Verification Agency:</u> Aspigon 91 cc t/a HR Planning Inc. Unit 2, Wasteland Office Park 28 Hertz Boulevard Vanderbijlpark 1911</p> <p><u>Postal Address:</u> Aspigon 91 cc t/a HR Planning Inc. Unit 2, Wasteland Office Park 28 Hertz Boulevard Vanderbijlpark 1911</p> <p>Tel: (016) 018-0059 Fax: 086 614 3708 Cell:: 083 417 6795 E-mail: brigitte@hrplanning.co.za</p>	<p><u>Technical Signatories:</u> Ms B van Rooyen Ms JA Lourens Ms MJ Wolmarans</p> <p><u>Nominated Representative:</u> Ms B van Rooyen</p> <p>Issue No.: 12 Date of Issue: 16 January 2018 Expiry Date: 27 May 2020</p>		
Codes and Regulations	Codes Series		Description
	Generic Scorecard	Qualifying Small Enterprises (QSEs)	
	<ul style="list-style-type: none"> • Codes of Good Practice on Black Economic Empowerment, Notice 36928 of 2013 (QSE and specialised Scorecard), Notice 38766 of 2015 • B-BBEE Verification Manual, 18 July 2008 	100 200 300 400 500 600 700	
<ul style="list-style-type: none"> • Information and Communication Technology Sector Code (No 40407) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 07 November 2016 	AICT100 AICT200 AICT300 AICT400 AICT500	AICT601 AICT602 AICT603 AICT604 AICT605	Ownership Management Control Skills Development Enterprise and Supplier Development Socio-Economic Development

Original Date of Accreditation: 28 May 2010

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ANNEXURE A

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Codes and Regulations	Codes Series		Description
	Generic Scorecard	Qualifying Small Enterprises (QSEs)	
<ul style="list-style-type: none"> • Integrated Transport Sector Code (No 32511) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 21 August 2009 <ul style="list-style-type: none"> - Bus Commuter and Coach Service Sub-sector Code - Taxi Industry Sub-sector Code - Road Freight Sub-sector Code - Public Sector Transport Sub-sector Code - Maritime Transport and Services Industry Sub-sector Code - Forwarding and Clearing Sub-sector Code - Rail Sub-sector Code - Domestic Aviation Sub-sector Code • Amended Tourism Sector Code (No 38915) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 20 November 2015 	100 200 300 400 500 600 700	801 802 803 804 805 806 807	Ownership Management Control Employment Equity Skills Development Preferential Procurement Enterprise Development Socio-Economic Development
<ul style="list-style-type: none"> • Construction Sector Code (No 41287) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 01 December 2017 	CSC100 CSC200 CSC300 CSC400 CSC500	CSC601 CSC602 CSC603 CSC604 CSC605	Ownership Management Control Employment Equity Skills Development Preferential Procurement & Supplier Development Socio-Economic Development

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ISSUED BY THE SOUTH AFRICAN NATIONAL ACCREDITATION SYSTEM

Accreditation Manager