

CERTIFICATE OF ACCREDITATION

In terms of section 22(2) (b) of the Accreditation for Conformity Assessment, Calibration and Good Laboratory Practice Act, 2006 (Act 19 of 2006), read with sections 23(1), (2) and (3) of the said Act, I hereby certify that:-

EMPOWERBEE (PTY) LTD

Co. Reg. No.: 2013/0655602/07

Facility Accreditation Number: **BVA199**

is a South African National Accreditation System accredited Verification Agency
provided that all SANAS conditions and requirements are complied with

This certificate is valid as per the scope as stated in the accompanying schedule of accreditation,
Annexure "A", bearing the above accreditation number for

**VERIFICATION IN ACCORDANCE WITH THE
B-BBEE CODES OF GOOD PRACTICE
NOTICE 36928 OF 2013**

**AGRI-BEE, CONSTRUCTION, FORESTRY, INFORMATION AND
COMMUNICATION TECHNOLOGY, MARKETING, ADVERTISING AND
COMMUNICATION, INTERGRATED TRANSPORT, PROPERTY AND
TOURISM SECTOR CODES**

The facility complies with the requirements of

SANAS R 47-02

While this certificate remains valid, the Accredited Facility named above is authorised to
use the relevant SANAS accreditation symbol to issue facility reports and/or certificates

**Mr R Josias
Chief Executive Officer**

**Effective Date: 05 December 2016
Certificate Expires: 04 December 2019**

ANNEXURE A

SCHEDULE OF ACCREDITATION

Verification Agency Accreditation Number: BVA199

<p><u>Permanent Address of Verification Agency:</u> Empowerbee (Pty) Ltd Business Centre 377 Rivonia Boulevard Rivonia 2196</p> <p><u>Postal Address:</u> Empowerbee (Pty) Ltd 377 Rivonia Boulevard Rivonia 2196</p> <p>Tel: (011) 5932222/ 011 593 2111 Fax: 086 666 4094 Cell: 083 586 7612/ 061 4153092 E-mail: morosha@empowerbee.co.za</p>	<p><u>Technical Signatory:</u> Mr B Padayachee</p> <p><u>Nominated Representative:</u> Mr B Padayachee</p> <p>Issue No.: 05 Date of Issue: 12 January 2018 Expiry Date: 04 December 2019</p>		
Codes and Regulations	Codes Series		Description
<ul style="list-style-type: none"> • Codes of Good Practice on Black Economic Empowerment, Notice 36928 of 2013, (QSE and Specialised Scorecard), Notice 38766 of 2015 • B-BBEE Verification Manual, 18 July 2008 • Amended Agri-BEE Sector code (No 41306) gazetted In terms of Section9(1) of B-BBEE Act (53 of 2003) on 08 December 2017 • Forestry Sector Code (No 32320) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 12 June 2009 <ul style="list-style-type: none"> - Growers and Sawmillers - Contracting Schemes 	Generic Scorecard	Qualifying Small Enterprises (QSEs)	<ul style="list-style-type: none"> Ownership Management Control Skills Development Enterprise & Supplier Development Socio-Economic Development
	100	100	
	200	200	
	300	300	
	400	400	
	500	500	

Original Date of Accreditation: 05 December 2016

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Accreditation Manager

ANNEXURE A

Accreditation Number: BVA199
Date of issue: 12 January 2018
Expiry date: 04 December 2019

Codes and Regulations	Codes Series		Description
	Generic Scorecard	Qualifying Small Enterprises (QSEs)	
<ul style="list-style-type: none"> • Amended Tourism Sector Code (No 38915) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 20 November 2015 • Integrated Transport Sector Code (No 32511) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 21 August 2009 <ul style="list-style-type: none"> - Bus Commuter and Coach Service Sub-sector Code - Road Freight Sub-sector Code - Maritime Transport and Services Industry Sub-sector Code - Rail Sub-sector Code - Domestic Aviation Sub-sector Code • Marketing, Advertising and Communication Sector Code (No 39971) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) as amended by the B-BBEE Amendment Act No.46 of 2013 on 06 May 2016 	100	801	Ownership
	200	802	Management Control
	300	803	Employment Equity
	400	804	Skills Development
	500	805	Preferential Procurement
	600	806	Enterprise Development
	700	807	Socio-Economic Development
<ul style="list-style-type: none"> • Amended Construction Sector Code (No: 41287) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 1 December 2017 	CSC100	CSC601	Ownership
	CSC200	CSC602	Management Control
	CSC300	CSC603	Skills Development
	CSC400	CSC604	Preferential Procurement and Supplier Development
	CSC500	CSC605	Socio-Economic Development
<ul style="list-style-type: none"> • Amended Property Sector Code (No 40910) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 09 June 2017 	100	701	Ownership
	200	702A	Management Control
	300	702B	Employment Equity
	400	703	Skills Development
	500	704	Enterprise & Supplier Development
	600	705	Socio-Economic Development
700	706	Economic Development	
<ul style="list-style-type: none"> • Information and Communication Technology Sector Code (No 40407) gazetted in terms of Section 9(1) of B-BBEE Act (53 of 2003) on 07 November 2016 	AICT100	AICT601	Ownership
	AICT200	AICT602	Management Control
	AICT300	AICT603	Skills Development
	AICT400	AICT604	Enterprise and Supplier Development
	AICT500	AICT605	Socio-Economic Development

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